

Construction Workers Helping Construction Workers!

# Saitama Doken

Saitama Construction  
Workers' Union

Enrollment Information



◀ Scan for  
More Details

2025 ▶ 2026

# The Collective Strength of 600,000 Workers Nationwide

At the smallest level, Saitama Doken, the Saitama Construction Workers' Union, consists of groups of about 20 people/households located in residential areas, and individual members belong directly to one of these groups. On a larger level, Saitama Doken generally has chapters for each city and town. Chapters consist of branches, and branches consist of groups. Members of Saitama Doken are united not only with one another, but also with a total of 600,000 construction workers nationwide through the National Federation of Construction Workers' Unions. Together, we demonstrate incredible strength, working together with other local unions and the Saitama Labor Union Federation to help make life better for workers.

## \ Saitama Doken /

**Chapters**

33 Chapters

**Branches**

About 320  
Branches

**Groups**

About 3,200  
Groups

**Members**

About 65,000  
Members

**600,000 Members of the National  
Federation of Construction Workers' Unions**

**Become a Member of  
Saitama Doken!**

**Saitama Doken — The Saitama Construction Workers' Union**

### Saitama Doken's Official Social Media Accounts



X  
(Formerly Twitter)



Facebook



Instagram



LINE



YouTube



TikTok

Welcome to Saitama Doken:  
The Movie



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## Building an Industry Worth Working In

What makes work feel worthwhile? Safe work sites, and wages and piece rates able to support a comfortable lifestyle, are major factors. At Saitama Doken, we engage in bargaining with large companies, perform work site examinations, and hold talks with local government bodies, local businesses, and industries, with the goal of improving workers' wages, piece rates, and labor conditions.

**Members'**  
**Collective Strength**  
to Improve Wages, Piece Rates,  
and Labor Conditions for All

# The Collective Improve Work Sites

Saitama Doken is Sai

Our large number of members giv

Saitama Doken uses this strength for v

at work and at home, for our

## Building Safe, Secure Communities

In addition to working to improve the local living environment using a professional point of view, such as through safety checks (such as whether bicycle lanes are wide enough), house inspection services, and volunteering to install metal fittings to prevent furniture from falling over, we also engage in efforts to bring work to fellow construction workers by creating and expanding systems such as a home renovation subsidy system, a small-scale construction registration system, and an earthquake-proofing subsidy system.



# Saitama Doken Is the Coun Fellow Workers in the Cons





## Building a Nation That Respects the Constitution

Article 25 of the Japanese constitution guarantees “the right to maintain the minimum standards of wholesome and cultured living.” We use our voice to oppose misgovernment that threatens this right: to do so, we engage in signature collection campaigns, petitions and requests to members of the Diet, proposals to other groups, and publicity work and rallies in order to more broadly share public opinion from our region.

# e Strength to s and Everyday Life

itama's largest union.

ves all of us tremendous strength.

various efforts to help make life better,

fellow construction workers.

## The Collective Strength to Improve Life for Our Fellow Construction Workers

## Building a Peaceful Future

Article 9 of the Japanese constitution, Renunciation of War, serves as the foundation for our lives. In order to protect this foundation, we work hand-in-hand with grassroots efforts by local individuals and organizations with the goal of preserving peace. We also engage in efforts to reduce the use of nuclear power and bring about a transition to renewable energy sources.



# selor's Office for Our struction Industry.



## Improving, and Offering Support for, Fellow Workers' Labor Conditions

# Consistent Efforts to Improve Wages and Work Conditions

### Bargaining with Large Companies

Each spring and autumn, Saitama Doken engages in negotiations with large general contractors like Shimizu Corporation, Kajima Corporation, Taisei Corporation, Obayashi Corporation, and Takenaka Corporation, as well as large housing companies like Daiwa house Industry Co., Ltd. and Sekisui House, Ltd. — nearly 40 companies in all — to request work site improvements and bring them to life. These include the repayment of parking fees collected at work sites, promises of certificate stamps for construction industry retirement mutual aid (see p. 10) to be provided even for private construction work, an increase in the number of toilets available, the separation of smoking and non-smoking areas, and other concrete improvements that we have earned for construction workers.

### Promotion of the Local Construction Industry

Saitama Doken places a high priority on the regional development of the construction industry, in order to help maintain social infrastructure and install disaster control measures, as well as to ensure job security. We work on efforts to ensure the sustainability of the construction industry, sharing awareness of problems with local companies, such as bidding systems and fair deals.

In addition, if the union and the companies come to an agreement, we establish partnership contracts on topics such

as workplace health and safety, adoption of construction industry retirement mutual aid, resolution of nonpayment, and more, as part of our efforts to advance teamwork and cooperation, and protect construction workers' work conditions.

### Genmai-kun Line Account

Genmai-kun is a monitoring system that helps members continuously share information with the union about their own situations at work sites. This information will be used to help improve work site environments, and as reference material for requesting improvements from work sites' original contractors during the bargaining with large companies held twice each year. We hope you'll share information from your work sites, too.



Genmai-kun



### Examples of Past Improvements

- ① More toilets, drinking water, and rest areas
- ② Improvements to COVID-19 precautions
- ③ Demands to extend construction period
- ④ Ensuring safe walkways
- ⑤ Measures against abuse of authority ...and more!

## Comprehensive Work and Lifestyle Support

# Union Counseling for Any Problem

Feel Free to Contact Us about Any Problems or Worries You Might Have.

## Tax Counseling

We hold study sessions and counseling activities on final tax returns, through our professional network, as well as counseling for tax audits.

Saitama Doken works to protect taxpayers' rights.

### Consumption Tax Counseling

If your annual sales exceed ¥10 million, you must file a consumption tax return two years later. If your annual sales are up to ¥50 million, you may choose simple taxation, but if your annual sales exceed ¥50 million, you must use standard taxation.

Additionally, if you are registered for the Invoice system, you become a taxable business operator, and must file final tax returns and pay taxes.

You can use Saitama Doken's professional network for counseling on consumption tax.

### Assistance for Daily Record-Keeping

We offer assistance for daily record-keeping with income statements (for white returns).

### Counseling for When the Tax Inspector Comes

When the tax inspector comes, feel free to contact us for counseling. Saitama Doken will work to help protect your rights as a taxpayer.

### Educational Events

Our chapters hold educational events on tax declaration, record-keeping, tax inspections, invoicing systems, and more.

### Adapting to Work Style Reforms

The construction industry must adhere to laws and regulations, like any other industry. In order to legally work overtime, or on weekends or holidays, it is necessary to first establish an agreement (the "36 Agreement") between the employer and the workers.

## Lifestyle Counseling

### We Offer Legal Counsel

Saitama Doken offers counseling for problems you may be having, at work or otherwise. Members can receive free legal consultations from our legal advisors.

## Doing Our Best to Resolve Nonpayment Issues

Saitama Doken works with members to resolve issues like unpaid wages and unpaid construction work payments caused by emergencies like business bankruptcies.



Scan for a short video  
on mutual aid!

# Comprehensive Mutual Aid

## Great Guaranteed Coverage!

Accident and sickness support money to provide financial support if a sickness or injury prevents you from working. Even the home remedy period for sickness is eligible — a benefit offered by the construction worker labor union that you won't get from any private insurance company.

### Type A Benefits

Hospitalized for Sickness

→ ¥5,000/day

One-Day Home Remedy for Sickness

→ ¥2,500

Death of Union Member

→ ¥1,000,000

## Benefits for Various Happy Occasions!

The union offers plenty of benefits to celebrate weddings, births, the start of school, and other happy occasions! There's plenty to take advantage of, even for younger members!

Wedding → ¥30,000 Birth → ¥20,000 Start of Elementary School → ¥10,000

Start of, and Graduation from, Junior High School → Present worth ¥5,000

## Excellent Support for Acquiring Qualifications!

Today, workers' strength is determined by their skills. The union offers a system to provide cash gifts to support members who acquire qualifications.

Premium → 100% of tuition fees Special → 50% of tuition fees Classic → ¥20,000

### Eligibility

Even if you've just joined Saitama Doken, you become eligible to receive mutual aid payments the month after you join the union (i.e. when you receive union member status).

Note: This excludes preexisting diseases or injuries from before joining the union, as well as chronic conditions\* (as stipulated by the union) that appear within the first sixth months of membership.

\*For more details on chronic conditions, please contact your local chapter.

### Comprehensive Mutual Aid

If you join the union before you are 70 years old, you are automatically enrolled in this mutual aid. The premiums are included in your union dues.

**This comprehensive mutual aid system is a cooperative union effort. In order to apply, members must first undergo screenings by their fellow group members and by their chapter. When applying, the prospective member, or one of their family members, is requested to attend a meeting of their group, and undergo a screening by the group.**

### Accident & Sickness Support Money, and Connections through the Union, Really Helped Me



Kasukabe Chapter  
Moritaka Kawamata

A few years back, I dealt with a serious illness that left me unable to work, and it was a huge help to have accident and sickness support money through the union. I'm where I am today because other union members immediately called the chapter office for me, and kept on eye on me through my recovery.

I want more people to know about the great help that the union and the other union members can provide.

#### Notes Regarding Applications

- The application period for each of the above begins the day after the reason for eligibility arises, and lasts for one year, or three years in the event of a member's death or severe disability.
- In the event that a worker is unable to work for four or more days in a row, is hospitalized and unable to work based on doctor's orders, etc., then sickness support money, injury/specified accident & sickness support money, and at-work accident & sickness support money will apply from day 1 onward. However, for Type C, eligibility for sickness, injuries/specified accidents & sicknesses, and at-work accidents is limited to the hospitalization period only.
- Days spent wearing a brace for injuries/specified accidents & sicknesses and/or at-work accidents & sicknesses are counted as doctor visit days.
- As a general rule, doctors' written certifications must be from medical institutions. Written certifications from orthopedic clinics, osteopathic clinics, acupuncture/moxibustion clinics, etc. will only be accepted in the event that the member was first instructed by a doctor to consult one.
- Support money for accidents during union activities is available to all union members and the family members who rely on their income, regardless of mutual aid type, even if the union member is not enrolled in mutual aid.
- Support money for accidents during union activities (death) and condolence money for death cannot be combined.
- Classification of union members' severe disabilities and other disabilities is based on the standards of the reinsurance outsourcing company.
- If, after a union member receives benefits for a severe disability, the member dies due to the same cause, the member will be ineligible for condolence money for death.
- Household Disaster Support Money is available in the event that a member suffers ¥30,000 or more worth of damage caused by fire, lightning, or other natural disaster.

# Overview of Support Money System for Comprehensive Mutual Aid System/Special Union Members

Revised June 1, 2024

Application	Benefit Category	Type of Benefit		Benefit Amount				Special Union Member Benefit	
				Type A		Type B		Type C	No Mutual Aid
Accident & Sickness Support Money	Sickness Support Money	For hospitalization		¥5,000/day	Up to 180 days, plus 60 days 5 years from the point when fewer than 10 days remain	¥2,000/day	Up to 150 days	Length of single hospitalization: * 4–7 days ➡¥10,000 * 8–14 days ➡¥20,000 * 15 days or more ➡¥30,000	
		For visits to doctors or home remedies		¥2,500/day		¥1,000/day			
	Injury/Specified Accident & Sickness Support Money	For hospitalization		¥2,000/day	Up to 180 days, plus 60 days 5 years from the point when fewer than 10 days remain	¥1,000/day	Up to 150 days	Length of single hospitalization: * 4–14 days ➡¥10,000 15 days or more ➡¥20,000	
		For doctor visit days		¥2,000/day		¥1,000/day			
	At-Work Accident & Sickness Support Money	For hospitalization		¥1,000/day	Up to 150 days, plus 30 days 5 years from the point when fewer than 10 days remain	¥1,000/day	Up to 150 days	Length of single hospitalization: * 4–14 days ➡¥10,000 * 15 days or more ➡¥20,000	
		For doctor visit days		¥1,000/day		¥1,000/day			
	Support Money for Accidents during Union Activities (Hospitalization, Visits to Doctors, and Home Remedies)	Union member or family member	For hospitalization	¥3,000/day (¥5,000/day for a Union-designated contagious disease)					
			For visits to doctors or home remedies	¥2,500/day					
			Days applicable for benefits	Day 1–180 (maximum)					
	Congratulations, Condolences, and Disaster Support Money	Support Money for Accidents during Union Activities (Death)	Union member or family member	Death or severe disability	¥3,000,000 + funeral offering				
Disability (rank 1–14 disabilities)				¥40,000 to ¥3,000,000					
Condolence Money for Death		Union Member	Death from disease or suicide	¥1,000,000 + funeral offering			¥100,000 + funeral offering	Funeral offering	
			Death caused by accident	¥2,000,000 + funeral offering					
		Member's spouse	Union member's spouse	¥50,000 + funeral offering					
		Family Member	Relative by blood/marriage living in same home, or biological/adoptive parents living separately	¥10,000					
Severe Disability to Union Member		Upon severe disability caused by disease (all rank 1–2 disabilities and rank 3-2, 3-3, and 3-4 disabilities) considered on par with union member death		¥1,000,000			¥100,000		
		Upon severe disability caused by accident (all rank 1–2 disabilities and rank 3-2, 3-3, and 3-4 disabilities) considered on par with union member death		¥2,000,000					
Disability Support Money		Upon physical disability caused as a direct result of unexpected accident or contagious disease (rank 3-1.5 disabilities and all rank 4–14 disabilities)		¥40,000 to ¥900,000					
Wedding Gift		Upon legal marriage of union member		¥30,000					
Childbirth Gift		Upon birth of a child between union member and spouse		¥20,000					
School Enrollment Gifts		Upon enrollment of union member's child into elementary school		¥10,000					
		Upon enrollment of union member's child into junior high school		Present worth ¥5,000					
Junior High School Graduation Gift		Upon graduation of union member's child from junior high school							
Coming-of-Age Gift		Upon union member turning 20 years old		¥20,000					
Long Life Gift		Upon union member turning 77, 80, 83, or 88 years old		¥10,000					
Organ Donor Support Money		Upon union member providing an organ transplant		¥50,000					
Workers' Accident Compensation, etc. Application Support Money for Diseases Related to Pneumoconiosis & Asbestosis		Upon union member's application for workers' accident compensation or the Asbestos-Related Health Damage Relief System, due to pneumoconiosis, asbestosis, or related disease		¥50,000					
Support Money for Newly Ineligible Corporate Proprietors	Upon union member enrolled in either Doken National Health Insurance or Chukun National Health Insurance becoming newly ineligible for health insurance, due to establishing corporation as a proprietor		¥50,000						
Qualification Acquisition: Premium	Upon union member's completion of a special training course or skill course designated by the Saitama Doken Technical Training Center or other technical training centers		100% of tuition fees						
Qualification Acquisition: Special	Upon union member's completion of a preventative training course or work chief course designated by the Saitama Doken Technical Training Center or other technical training centers		50% of tuition fees						
Qualification Acquisition: Classic	Upon union member's acquisition of a qualification designated by the union		¥20,000						
Lodging Subsidy	Upon union member aged 60 or more staying overnight during domestic travel		¥3,000 (up to twice per year, running Apr. 1 to Mar. 31)						
Household Disaster Support Money	Destroyed by fire	70% or more damaged	¥150,000						
	Half-destroyed by fire	20% or more damaged	¥75,000						
	Partial fire damage	less than 20% damaged	¥30,000						

\*Same-sex couples with a partnership oath accepted by their local government are regarded as equivalent to legally married, and are eligible for the wedding gift.



# Saitama Doken National Health Insurance

Scan to download  
Saitama Doken  
National Health  
Insurance  
application forms



When there's  
a problem...

We all worry about not being able to work if we get sick or have to go to the hospital. Saitama Doken National Health Insurance provides a number of systems to help out when things get tough, as a way to provide members with peace of mind.

## 1 If You Have Expensive Medical Costs

### ① Partial Reimbursement System

1. Reimbursement of hospitalization and other expenses exceeding ¥17,500 per month paid out-of-pocket by the individual (portion not covered by insurance).
2. Members are reimbursed for hospitalization and doctor visits. Members' family members are reimbursed for hospitalizations only.  
\* Family members become eligible starting in the seventh month of union membership.  
(Children are not eligible through the end of junior high school.)  
\* Some circumstances, such as work accidents or traffic accidents, may not be covered.

### ② Out-of-Pocket Expense Reduction System (Eligibility Certificate for Ceiling-Amount Application)

1. The maximum out-of-pocket amount to be paid is reduced for medical expenses exceeding a certain amount.
2. Also applies for high-cost doctor visits that do not involve hospitalization.  
\* If you need certification for the maximum amount, you must request it through the National Health Insurance Union. (Application forms are available to download from the website.)  
○ For example, for medical expenses costing ¥1,000,000 total, the ¥300,000 to be covered by the patient is reduced to about ¥90,000, for a reduction of about ¥210,000. (Category "U" (general))

## 2 Childbirth and Childcare Assistance

### ① Childbirth Lump-Sum Allowance **¥500,000/Child**

1. Payment is handled as a direct bank transfer to the hospital.
2. Childbirth fees paid to the hospital will be reduced by the amount of the childbirth lump-sum allowance (minus ¥12,000 for births that are not eligible for the obstetric medical care compensation system).

### ② Maternity Benefits

1. Paid when a union member gives birth (at least six months after enrolling in the union).
2. Payments for 98 days (or 154 in the event of multiple births).
3. Per-day payment amounts are set in accordance with home remedy daily rates for the sickness category of the accident and sickness allowance.  
○ For example, if a type-4 union member gives birth, the total payment is ¥294,000  
¥3,000/day × 98 days

### ③ Childcare Support Money

#### For Female Union Members:

1. Paid to individuals eligible for maternity benefits, when transitioning from maternity leave to temporary absence from work due to childcare.
2. ¥27,000 per month for a maximum of nine months (or ¥25,000 per month for births on or before May 31, 2025).

#### For Male Union Members (Exempted members who have been enrolled for at least 6 months):

1. Paid when a member has a temporary absence from work due to childcare, for 14 days or more, to care for a child younger than one year old.
2. ¥35,000 per month (or ¥33,000 per month for births on or before May 31, 2025), for up to three months.

### ④ Premium Reductions/Exemptions

1. Reductions or exemptions of insurance premiums are available for individuals who give birth.
2. Reductions or exemptions of insurance premiums apply for four months, starting the month prior to the (expected) birth date (for multiple births, these apply for six months, starting three months prior).

## 3 Temporary Absence from Work Due to Sickness or Injury

### ○ Accident and Sickness Allowance for up to 180 Days

1. Paid when a member is unable to work due to sickness, injury, etc.
2. Payments for up to 180 days each, in the sickness category and the injuries/specified accidents & sicknesses category.
3. Single-day payment amounts will vary based on sickness/injury and treatment conditions, as well as insurance premium category.  
\* Some circumstances, such as work accidents or traffic accidents, cannot be covered.  
○ For example, if a type-3 union member is hospitalized for 30 days due to an illness, the total payment is ¥150,000:  
¥5,000/day × 30 days (see p. 14 for table of categories)

For more details, visit: <https://www.sai-doken-kokuho.jp/> (in Japanese)

# Working to Keep Everyone Healthy

Saitama Doken National Health Insurance Works Hard to Maintain Members' Health

## 1 **Excellent** Health Checkups & Ningen Dock Comprehensive Medical Checkups

- ① With Saitama Doken National Health Insurance checkups, members can receive both standard checkups and a cancer screening, as a set.
- ② Chapters and branches hold free group health checkups.
- ③ Insurance members 40\* and older receive subsidies to undergo Ningen Dock comprehensive medical checkups at designated medical institutions.

Subsidies	Ningen Dock comprehensive medical checkup	¥20,000
	Ningen Dock plus comprehensive brain checkup	¥40,000
	Ningen Dock plus comprehensive lung checkup	¥40,000
	Ningen Dock plus comprehensive brain and lung checkups	¥60,000

\*Calculated as age at the end of the following March.

\*Subsidies for health checkups and Ningen Dock comprehensive medical checkups are available only for the first one undergone each fiscal year, whichever one comes first.

\*Subsidies are not available for comprehensive brain or lung checkups on their own.

## 2 **Popular!** Influenza Vaccine Subsidy

- ① Available to members of all ages. (Actual expenses will be reimbursed.)  
Age at time of vaccination applies.

Subsidy Amounts by Age	Insurance Members under 13 (1st vaccination)	¥3,000
	Insurance Members under 13 (2nd vaccination)	¥1,000
	Insurance Members Ages 13–64	¥3,000
	Insurance Members 65 or Older	¥1,000

Subsidy also available for union members who aren't insurance members!



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- ② If you use the subsidy certificate provided with your certificate of eligibility (*shikaku kakunin-sho*) or notification of eligibility, there's no application procedure necessary.  
Bring your subsidy certificate and either your certificate of eligibility (*shikaku kakunin-sho*) or your My Number Card (after registering it for use as your health insurance card) with you to a designated medical institution for your vaccination, and you will receive a discount on your out-of-pocket expenses.
- ③ If you get a vaccination without a subsidy certificate, you can still receive the subsidy through an application procedure.  
Visit the Saitama Doken National Health Insurance website to download the application form.
- ④ Saitama Doken union members who aren't insurance members can also receive the influenza vaccine subsidy.  
Application forms are available from your local chapter; simply attach your *ryoshusho* receipt when you submit it.

## 3 **Occupational Disease Support** Hospitalization Support for Diseases Related to Asbestosis

If it is determined that you may have an occupational disease related to asbestosis based on X-ray reinterpretations and a medical information check, you can receive a one-time support payment of ¥5,000 to see a doctor at Shiba Clinic or Yanagihara Hospital.

## 4 **Have Fun Staying Healthy!** Kobaton Alkoo Mileage

Saitama Doken National Health Insurance participates in Saitama Prefecture's Kobaton Alkoo Mileage program, which encourages walking for both fun and health. Saitama Doken National Health Insurance members and family members who live with them ages 18 and up, as well as union members, are eligible for this program.

## 5 **Encouragement toward Better Health** Genki Corporation Certification System

Saitama Doken National Health Insurance's Genki Corporation Certification System serves to certify companies that proactively take efforts toward comfortable work environments and improved employee health. With Genki Corporation certification, companies can apply for the Ministry of Economy, Trade, and Industry's Recognition Program for the Outstanding Organizations of KENKO Investment for Health.

## Saitama Doken National Health Insurance Benefit and Subsidy System

As of June, 2025

Eligible Reason	Type of Benefit/Subsidy Payment	Eligible Person/People	
		Union Member	Family Member
Inability to Work Due to Sickness or Injury	<b>Accident &amp; Sickness Allowance</b>	○	/
Childbirth	<b>Childbirth Lump-Sum Allowance</b> (Paid directly to hospital as a general rule)	○	○
	<b>Maternity Benefits</b>	○	/
	<b>Childbirth Insurance Premium Exemption</b>	○	○
Temporary Absence from Work due to Childcare	<b>Childcare Support Money</b>	○	/
Desire for a Reduction in Medical Expenses to Be Paid	<b>Amount Limit Applicability Confirmation System</b> (Out-of-pocket expense reduction)	○	○
Covering Medical Expenses	<b>Partial Repayment</b>	○	○ (Hospitalization only)
	<b>High-Cost Medical Expenses</b>	○	○
	<b>Medical Expenses</b>	○	○
Death	<b>Funeral Expenses</b>	○	○
Transferred between Hospitals Due to an Emergency	<b>Transfer Expenses</b>	○	○
Need to Borrow Money	<b>Partial Out-of-Pocket Expense Loan System</b>	○	○ (Hospitalization only)
	<b>High-Cost Medical Expense Loan System</b>	○	○
	<b>Childbirth Expense Loan System</b> (Not available with direct payment)	○	○
Desire to Undergo Ningen Dock Comprehensive Medical Checkup and/or Comprehensive Brain/Lung Checkup(s)	<b>Ningen Dock Subsidy</b> (Ages 40 and up)	○	○
Desire to Stay at Designated Overnight Lodging Facilities	<b>Subsidies at Designated Overnight Lodging Facilities</b>	○	○
Desire to Receive Influenza Vaccine	<b>Influenza Vaccine Subsidy</b>	○	○

## Accident and Sickness Per-Day Allowance Payments

As of June, 2025

Category	Temporary Absence from Work Due to Sickness		Temporary Absence from Work Due to Injuries/Specified Accidents & Sicknesses/Lower Back Pain	
	Hospitalization Day	Home Remedy Day	Hospitalization Day	Doctor Visit Day
Special Type 2	¥6,900	¥5,000	¥3,300	¥2,200
Special Type 1	¥6,500	¥4,800	¥3,300	¥2,200
Type 1	¥6,000	¥4,300	¥2,900	¥2,000
Type 2	¥5,500	¥3,800	¥2,600	¥1,700
Type 3	¥5,000	¥3,300	¥2,300	¥1,500
Type 4	¥4,500	¥3,000	¥2,000	¥1,300
Type 5	¥4,300	¥2,800	¥1,800	¥1,200
Type 6	¥4,000	¥2,600	¥1,600	¥1,100

- In the event that a member is unable to work for four or more days due to sickness or injury, benefits will apply from day 1 onward.
- Per-day amounts will vary based on sickness/injury and treatment conditions, as well as insurance premium category.
- The period during which a brace (plaster cast, etc.) is worn for medical treatment purposes is counted as doctor visit days.

## Insurance Premiums Actually Cover Three Different Insurance Premiums

(1) <b>Medical Insurance Premiums</b>	Used to pay for medical expenses and benefits
(2) <b>Latter-Stage Elderly Support Money Insurance Premiums</b> (“Latter-Stage” below)	Used to pay support money
(3) <b>Nursing Care Insurance Premiums</b>	Used to pay for nursing care (for ages 40–64)

## Insurance Premiums for Members

- Insurance premiums are determined based on form of work and age.
- Members under 40 pay special flat-rate insurance premiums based on age.  
For example, if a 26-year-old and his wife join, they pay **¥23,600/month**.
- Foreign technical intern trainees are considered Type 6.  
For example, monthly premiums for 30-year-old technical intern trainees are **¥15,400/month**.

As of June, 2025

Form of Work and Age <sup>2</sup>			Category	Medical Insurance Premiums (Incl. Latter-Stage) <sup>1</sup>	Nursing Care Insurance Premiums	
Corporate Representatives 50 and Older	Representatives of Corporations with Stock, and with Employees Other Than the Representative's Wife		Special Type 2	¥43,200	Ages 40–64	¥6,300
	Representatives of Corporations without Stock, and without Employees Other Than the Representative's Wife		Special Type 1	¥41,300		¥6,200
Sole Proprietorship Owners 40 and Older and Corporate Officials 40 and Older (Except representatives), and Corporate Representatives 40 and Older			Type 1	¥38,700		¥5,300
Self-Employed Workers 40 and Older			Type 2	¥31,400		¥4,800
Laborers 40 and Older, Employers' Family Members Who Work Full-Time for the Employer, Consignment Contractors, and Union Members 30–39		Men	Type 3	¥27,700		¥4,300
		Women	Type 4	¥23,200	¥3,900	
Union Members 25–29			Type 5	¥19,000	—	—
Union Members 24 and Under and Foreign Technical Intern Trainees			Type 6	¥15,400	—	—
Foreign Technical Intern Trainees 40 and Older				¥15,400	Ages 40–64	Men: ¥4,300 Women: ¥3,900

<sup>1</sup> See the back of the National Health Insurance Enrollment Form for separate Latter-Stage premiums.

<sup>2</sup> Regardless of form of work, all individuals under 40 are categorized solely by age (Types 3–6).

## Family Insurance Premiums

Affordable Premiums for the Child-Raising Generation

- Insurance premiums are determined based on age.
- Wives, mothers, students, and individuals with disabilities fall under the “standard family” category.
- The fourth member of a household and beyond are exempt from family insurance premiums.

As of June, 2025

Age & Type of Individual	Category	Medical Insurance Premiums (Incl. Latter-Stage) <sup>*</sup>	Nursing Care Insurance Premiums	
Family Member Age 20–59 (Excluding 2. and 3. below)	Special Family	<b>¥15,400</b>	Ages 40–64	<b>¥2,700</b>
(1) Family Member Age 18–19, or 60 or Older (2) Wife, Mother, and/or Grandmother (3) Student, Individual with Physical or Mental Disability, or Individual Who is eligible for the High-Cost Medical Expense Benefit during the Previous Year	Standard Family	<b>¥4,600</b>		<b>¥2,700</b>
Family Member Age 12–17 as of the Past April 1	Junior High and High School Equivalent	<b>¥4,300</b>	—	
Family Member Age 6–11 as of the Past April 1	Elementary School Equivalent	<b>¥3,800</b>		
Family Member Age 0–5 as of the Past April 1	Preschool	<b>¥1,000</b>		

<sup>\*</sup> See the back of the National Health Insurance Enrollment Form for separate Latter-Stage premiums.



# Construction Industry Retirement Mutual Aid

Available Only to On-Site Construction Workers —  
Feel Free to Ask about Construction Industry Retirement Mutual Aid

## Start Your Construction Industry Retirement Mutual Aid Book!

### Construction Industry Retirement Mutual Aid

Construction industry retirement mutual aid is a retirement benefit system created by the national government for people who work at construction sites. The original contractors who handle public construction works stick certificate stamps (¥320\* per day) in workers' retirement mutual aid books based on the number of days worked, and when workers retire, they receive retirement benefits based on the number of stamps collected.

### Receiving Certificate Stamps at Work Sites

Request certificate stamps from the original contractor handling the public construction work, through your employer.  
There are also more and more companies that will provide them even for private construction work, upon request.

## Major Advantage of Construction Industry Retirement Mutual Aid

### • If You Receive Certificate Stamps from Original Contractors

If you work 25 days per month for 20 years, you can receive retirement benefits of

**¥2,342,727.**

(Subject to change in the future.)



### Retirement Benefit Quick Reference Table

Updated April 2024

No. of Months of Payments	Total Premiums Paid	Retirement Benefits
12 Months (1 Year)	¥96,000	¥32,256
60 Months (5 Years)	¥480,000	¥495,399
120 Months (10 Years)	¥960,000	¥1,089,447
240 Months (20 Years)	¥1,920,000	¥2,342,727
360 Months (30 Years)	¥2,880,000	¥3,731,751
480 Months (40 Years)	¥3,840,000	¥5,267,271

(Subject to change in the future. Figures above assume 25 days' worth of certificate stamps per month.)

New members also receive 50 days' worth as a subsidy from the national government.

## Premiums for When You Do Not Receive Stamps at Work Sites

**Self-Employed** ¥6,770/month (21 work days)

**Laborer** ¥8,050/month (25 work days)

Both laborers and self-employed people can join.

Not available to employers.

When joining as a business, laborers' premiums are to be covered by the employer (premiums treated as a deductible expense).

### When Retirement Benefits Become Available

- 1 ● Upon a worker (laborer) becoming an employer
- 2 ● Upon finding work outside the construction industry, or quitting the construction industry
- 3 ● Upon being rendered unable to work in the construction industry, due to injury or sickness  
(Additionally, in the event that an individual has collected fewer than 504 days' worth of certificate stamps, the individual will receive approximately 30–50% of the applicable retirement benefits.)
- 4 ● Upon death

(If at least 252 days' worth of certificate stamps have been collected, payment will be made to the bereaved.)

## ○ Compensation and Benefits So You Don't Have to Worry about Temporary Absence from Work or On-Site Injuries

# Labor Insurance

When employers hire laborers, they are required to enroll them in labor insurance (workers' accident compensation insurance and employment insurance). All chapters of Saitama Doken feature labor insurance administration associations authorized by the Minister of Health, Labour, and Welfare. Enrollment procedures are handled at the chapter office.

## Coverage through Workers' Accident Compensation Insurance

### Full Coverage of Medical Expenses

Workers' accident compensation insurance entitles covered individuals to free treatment for any injuries or sicknesses caused by work.

### Compensation Benefits Provided for Temporary Absence from Work

In the event that a laborer is temporarily absent from work, losing income, due to medical treatment for a work accident, workers' accident compensation insurance will pay compensation benefits for the temporary absence from work, starting on the fourth day of the temporary absence from work. (Compensation for the first three days of this temporary absence from work is to be paid by the employer.)

## Employment Insurance

### Lifestyle Security for Unemployment and Long-Term Leave

Employment insurance helps make up for lost income during the period between leaving a job and finding employment once again, for lifestyle expenses such as child-raising or nursing. Employment insurance also subsidizes a portion of the expenses for vocational training, and reimburses travel costs and other costs incurred in hunting for a new job once a new job has been found.

### Enrolling in Employment Insurance

Enrollment in employment insurance is mandatory for laborers expected to work at least 20 hours per week, for at least 31 days' employment.

### Pensions & Lump-Sum Payments for Disabilities

In the event that a workplace accident leaves a laborer with a disability, depending on the severity of the disability, the laborer is entitled to benefits in the form of either a pension (rank 1–7) or a lump-sum payment (rank 8–14).

### Compensation to the Bereaved Family in the Event of Death

Depending on the number and ages of the bereaved family members, benefits such as 153–245 days' worth of pension will be paid. Support payments will also be provided for funeral expenses.

## See Saitama Doken to Sign Up

Saitama Doken features labor insurance administration associations authorized by the Minister of Health, Labour, and Welfare.

Enrollment and administrative fees:

Labor Insurance Enrollment Fee			¥1,000
Administrative Fees	Employer's Workers' Accident Compensation		¥5,200
	Employer's Workers' Accident Compensation — Special Enrollment		¥1,000 (per person)
	Self-Employed Workers' Accident Compensation		¥1,200
	Employment Insurance	1–4 Laborers	¥6,200
		5–9 Laborers	¥7,200
		10 or More Laborers	¥8,200
		Seasonal Laborers	¥1,000 (per person)

## The Original Contractor's Workers' Accident Compensation Applies at Construction Work Sites

Ordinarily, when laborers are injured during work, the workers' accident compensation insurance of the laborer's employer will apply. However, in the construction industry and other cases where there is a mixture of several subcontractors, the workers' accident compensation insurance of the original contractor will apply.

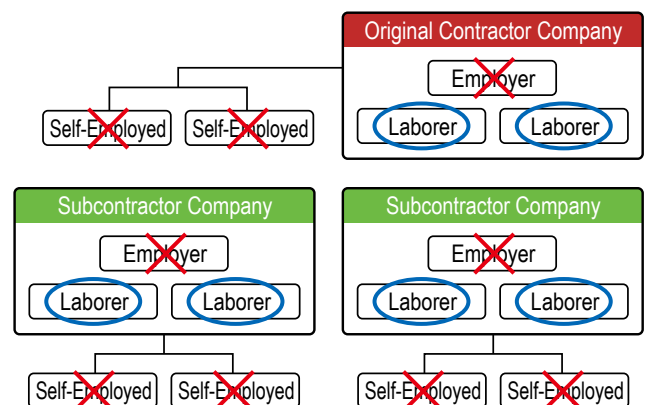
Note that, for self-employed workers and owners of small- or medium-sized companies, the workers' accident compensation insurance of the original contractor will not apply; it is necessary to enroll in special enrollment for workers' accident compensation insurance.

## Employment Injuries

For workers' accident compensation insurance purposes, "employment injuries" refers to any injury, sickness, disability, or death that occurs during a laborer's work. In order to qualify as an employment injury, it must be considered to have been both work-related and work-caused.

Work-related: Related to the performance of work based on the labor contract

Work-caused: Injury or sickness occurred due to an accident caused by work



(For injuries to laborers working for subcontractors at construction work sites, the original contractor's workers' accident compensation insurance will apply.)

# Special Enrollment in Workers' Accident Compensation Insurance

## Workers' Accident Compensation Insurance for Employers

### With Special Enrollment, Even Employers Can Receive Compensation

Ordinarily, workers' accident compensation insurance does not apply for employers, nor employers' family members living with the employer, nor corporate executives. For an employer to receive compensation through workers' accident compensation insurance, it is necessary to apply for employers' special enrollment through the union. We recommend enrollment for construction industry employers who spend time at work sites. Medical expenses are 100% covered, and compensation for temporary absence from work is roughly 80% of the basic daily benefit amount (see table to the right).

## Workers' Accident Compensation Insurance for Self-Employed Workers

Much like for employers, we also strongly recommend that self-employed workers who spend time at work sites enroll in workers' accident compensation insurance.

Medical expenses are 100% covered, and compensation for temporary absence from work is roughly 80% of the basic daily benefit amount (see table to the right).

In order to receive compensation for work site injuries, it is necessary to perform special enrollment procedures through the union.

Annual Insurance Premiums for Employers' Special Enrollment (Type 1 Special Enrollment)

Basic Daily Benefit Amount	Annual Insurance Premiums	Basic Daily Benefit Amount	Annual Insurance Premiums
¥25,000	¥86,687	¥14,000	¥48,545
¥24,000	¥83,220	¥12,000	¥41,610
¥22,000	¥76,285	¥10,000	¥34,675
¥20,000	¥69,350	¥8,000	¥27,740
¥18,000	¥62,415	¥6,000	¥20,805
¥16,000	¥55,480		

Basic daily benefit amount × 365 days × insurance rate/1,000 = insurance premiums (for construction projects)

Annual Insurance Premiums for Self-Employed Workers' Special Enrollment (Type 2 Special Enrollment)

Basic Daily Benefit Amount	Annual Insurance Premiums	Basic Daily Benefit Amount	Annual Insurance Premiums
¥25,000	¥155,125	¥14,000	¥86,870
¥24,000	¥148,920	¥12,000	¥74,460
¥22,000	¥136,510	¥10,000	¥62,050
¥20,000	¥124,100	¥8,000	¥49,640
¥18,000	¥111,690	¥6,000	¥37,230
¥16,000	¥99,280		

Basic daily benefit amount × 365 days × insurance rate/1,000 = insurance premiums

# Necessary Items for Labor Insurance Enrollment Procedures

## Employment Insurance

(1) Copy of register (*tokibo-tohon*) for corporations, or employer's certificate of residency (*juminhyo*) for individuals. (2) Paperwork confirming the current condition of the business (bills, construction-related contracts, business certificates, etc.). (3) Representative's official stamp for corporations, or *mitome-in/hanko* stamp for individuals. (4) Bankbook for the account the insurance premiums are to be deducted from. (5) Registered stamp for said account. (6) Roster of laborers, payroll book, and attendance book. (7) Laborers' employment insurance card (if none available, *nirekisho* paperwork, etc.). (8) Cards or other paperwork showing laborers' Individual Numbers ("My Numbers"). (9) Employment insurance premiums for the first fiscal year (up through March). (10) Photo identification showing the face of the person coming to perform procedures. (11) Enterprise identification number (EIN) for corporations. (12) Laborers' residence cards.

## Workers' Accident Compensation Insurance

(1) Representative's official stamp for corporations, or *mitome-in/hanko* stamp for individuals. (2) Bankbook for the account the insurance premiums are to be deducted from. (3) Registered stamp for said account. (4) Workers' accident compensation insurance premiums for the first fiscal year (up through March).

## Workers' Accident Compensation Insurance for Self-Employed Workers

(1) Documentation to verify personal identity:

Photo identification: driver's license, Individual Number ("My Number") card, passport, etc.

In the event that no photo identification is available, any two of the following: health insurance card or certificate of eligibility (*shikaku kakunin-sho*), pension book, or basic resident register card or other personal identification issued by a government or municipal office.

(2) *Mitome-in/hanko* stamp. (3) Bankbook for the account the insurance premiums are to be deducted from. (4) Registered stamp for said account. (5) Insurance premiums for the first fiscal year.

If enrolling with a basic daily benefit amount of ¥18,000 or more, please bring paperwork showing income for the previous year, such as a final tax return or a certificate of annual income.

### How to calculate labor insurance premiums (general rule):

Labor insurance premiums = (total wages × workers' accident compensation insurance rate) + (total wages × employment insurance rate)

• Employment insurance premium rate (as of April 2025):  
17.5/1,000 (of which 6.5/1,000 is paid by the laborer)

### How to calculate workers' accident compensation insurance premiums (special calculations for construction projects):

Original contractor work (before taxes) × labor cost rate × insurance rate = estimated workers' accident compensation insurance premiums

For example, if the estimated construction cost (before tax) for the original contractor is ¥10,000,000: ¥10,000,000 × 23/100 × 9.5/1,000 = ¥21,850

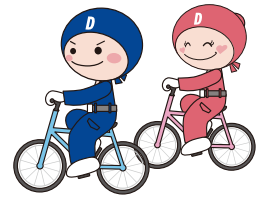
• For special enrollment, special enrollment insurance premiums will be added.

# Affordable Union Member Rates and Generous Compensation

## Saikurun: Saitama Doken Bicycle Insurance



Scan for a short video on Saikurun!



### Protect Your Whole Household from Unexpected Bicycle Accidents

#### Coverage for Damages in Everyday Life, Too!

Saikurun provides compensation for injuries and damage payments to other parties after bicycling accidents, as well as for injuries from traffic accidents, covering everyday bicycling risks that could lead to the need to pay for damages. Whether you use your bicycle to commute to work or school, or simply to go out shopping or visit places nearby, Saikurun insurance is recommended for everyone who rides a bicycle.

**Note:** Saikurun bicycle insurance is a set that includes **comprehensive injury insurance (limited to bicycle accidents, plus special personal compensation contract)**.

**Family Type**

**Annual Premium:**

**\* ¥4,250**

(lump-sum annual payment for one year of coverage; includes 20% group discount)

\*Premiums shown are valid as of August 1, 2025.

#### Compensation for Injured Insurance Members after Bicycle Accidents in Japan

		Union Member Him-/Herself	Union Member's Spouse	Other Family Member
Insurance Coverage	Death or Permanent Disability	¥3,700,000	¥3,500,000	¥3,000,000
	Per-Day Payment for Hospitalization	¥5,000	¥5,000	¥2,500
	Per-Day Payment for Doctor Visits	¥1,500	¥1,500	¥1,000

(Total amounts from comprehensive bicycle insurance and comprehensive injury insurance)

#### Compensation for the Other Party (Liability Coverage)

Insurance Coverage	Personal Liability	¥300,000,000	(Includes out-of-court settlement negotiation services (in Japan only))
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- Insurance coverage is limited to one unit for the person insured.
  - The annual premium (¥4,250) consists of ¥3,850 paid to Sampo Japan as an insurance premium, and ¥400 paid to the Doken Mutual Aid Society as a system maintenance fee.
- Note: The system maintenance fee covers necessary expenses for the operation of this insurance system (such as postage costs to send membership cards).

#### Example Accidents

You lose your balance and fall off your bike, causing a compression fracture in your lumbar vertebrae

**¥830,000 for hospitalization and outpatient expenses**



Your dog bites a visitor

**¥230,000 coverage**



Your grandson, who lives with you, dents a car while playing with a soccer ball

**¥160,000 in car repair coverage**



#### Testimonial

Yashio Chapter  
Shin'ya Fujisawa

When my child accidentally broke a windowpane at school, we were covered for the entire amount, which was a big help. I'm so glad I enrolled in Saikurun.



#### How to Enroll

To enroll or change your plan type, submit your enrollment form, premium payment, and bank account transfer form (for following years' payments) to your local chapter office.



# Helping Fellow Construction Workers in Times of Need

## Doken Fire Mutual Aid



Scan for a short video on Doken fire mutual aid!

**The Collective Strength**  
to Improve Work Sites and Everyday Life

### Union Members Helping Union Members

Doken fire mutual aid is a system that helps union members help one another, as one of the security systems we offer to help protect members and their families. Join us, and help us expand this circle of mutual help.

### The Cheapest Premiums Around

Brought to you through independent mutual aid operated by unions in Saitama, Tokyo, Chiba, Kanagawa, and Kyoto.

Structure of Residence	Annual Premiums (Per Unit)	Amount of Coverage
Wood, etc.	¥60 (Both residence and household belongings)	¥100,000
Reinforced Concrete	¥30 (Both residence and household belongings)	¥100,000

Minimum 50 units required for enrollment.

### Enrollment

Enrollment procedures can be handled at the chapter office. Mutual aid contracts come into effect on the day after payment is made to the chapter office. For payment for the following fiscal year and later, we recommend convenient automatic bank account transfers (initial premium payment must be made in cash).

### Benefits Designed to Help Members Affected by Fires

- Damage to 66% or more of the value of the residence is treated as having been completely destroyed.
- In the event that repairs are not possible, a payment will be provided, the amount of which is standardized based on the replacement cost.

### Property Enrollment Eligibility

- Building (residence) that the member lives in, and which is owned either by the member, or by a relative of the first or second degree, who comprise a combined livelihood.
- Household belongings inside the building the member lives in.
- If the residence also serves as a construction industry office (shop) or workshop, it is eligible to be enrolled so long as the office/workshop area is less than 20 *tsubo* (66.12 m<sup>2</sup>) in area, and does not exceed the floor area of the living space.
- Both the residence and household belongings must be in Japan.

**Note:** Buildings officially owned by corporations, and simple frame houses, are not eligible for enrollment. Products, equipment, facilities, etc. for business use are not eligible for enrollment.



## Enrollment Criteria and Security

### Living in Purchased Residence

Residence + Household Belongings

### Living in Rented Residence

(Apartment, etc.)

Household Belongings

#### Enrollment Limits for Residences (Up to 400 Units)

Living Space Floor Area	Enrollment Limit*	Insurance Amount	Annual Premiums	
			Wood	Reinforced Concrete
10 <i>tsubo</i>	70 units	¥7,000,000	¥4,200	¥2,100
20 <i>tsubo</i>	140 units	¥14,000,000	¥8,400	¥4,200
30 <i>tsubo</i>	210 units	¥21,000,000	¥12,600	¥6,300
40 <i>tsubo</i>	280 units	¥28,000,000	¥16,800	¥8,400
50 <i>tsubo</i>	350 units	¥35,000,000	¥21,000	¥10,500
58 <i>tsubo</i> or more	400 units	¥40,000,000	¥24,000	¥12,000

\* Limit 7 units per *tsubo* (1 *tsubo* = 3.306 m<sup>2</sup>).

#### Household Belongings Enrollment Limits (Up to 200 Units)

Age of Contract Holder	No. of Family Members in Household				
	Living Alone	2	3	4	5 or More
Under 30	¥5,000,000 (50 units)	¥8,000,000 (80 units)	¥9,000,000 (90 units)	¥10,000,000 (100 units)	¥14,000,000 (140 units)
30–39	¥6,000,000 (60 units)	¥15,000,000 (150 units)	¥16,000,000 (160 units)	¥18,000,000 (180 units)	¥20,000,000 (200 units)
40–49	¥9,000,000 (90 units)	¥20,000,000 (200 units)	¥20,000,000 (200 units)	¥20,000,000 (200 units)	¥20,000,000 (200 units)
50 or Older	¥10,000,000 (100 units)	¥20,000,000 (200 units)	¥20,000,000 (200 units)	¥20,000,000 (200 units)	¥20,000,000 (200 units)

Premium price per unit is the same as for residences.

# Comprehensive Security with Broad Coverage

## Mutual Aid for Fires and Other Disasters



Fire



Flooding or destruction caused by firefighting



Lightning



Rupture/explosion



Aircraft crash



Car crash



Water leakage from neighbor's residence



Unforeseeable third-party attack

Degree of Damage	Proportion Damaged by Fire	Amount Paid
Completely destroyed	66% or more	100% of contracted mutual aid amount
Other	Less than 66%	Cost of damages

Plus!

Incidental Expenses

Up to **¥2,000,000**  
(15% of mutual aid amount)

In cases of lightning damage limited only to electrical/electronic items, benefits are limited to ¥300,000 including incidental expenses.

## Mutual Aid for Various Expenses

### Mutual Aid for Household Belongings Removed from the Residence

If household belongings are damaged by fire, etc. while temporarily removed from the residence.

Up to **¥1,000,000**  
or 20% of the applicable contracted amount (whichever is less)

### Mutual Aid for Accidental Fire Consolation Expenses

If the person enrolled causes damage to a third party due to fire, and pays support money to the third party as consolation.

Up to **¥1,000,000**  
or 20% of the applicable contracted amount (whichever is less)  
(limit ¥400,000 per household)

### Mutual Aid for Water Leakage Consolation Expenses

If, due to an unforeseeable accident, the person enrolled causes damage to a third party through water leakage, and pays support money to the third party as consolation.

Up to **¥500,000**  
or 20% of the applicable contracted amount (whichever is less)  
(limit ¥150,000 per household)

### Mutual Aid for Repair Expenses

If the person enrolled is a lessee and causes a fire, etc. that causes damage, and the person enrolled performs repairs.

Up to **¥1,000,000**  
or 20% of the applicable contracted amount (whichever is less)

### Heating Empty Bathtub

If damage is caused to bath heater and bathtub due to heating an empty bathtub.

If both bath heater and bathtub are damaged:  
Limit **¥50,000**  
If only bath heater is damaged:  
Limit **¥20,000**

## Mutual Aid for Natural Disasters

Support money is paid for natural disasters based on the degree of damage.



Typhoon



Flooding



Hail



Flooding above floor level

Degree of Damage	Mutual Aid Amount per Unit	Maximum Payment
Completely destroyed	¥45,000	¥4,500,000
Severely damaged	¥25,000	¥2,500,000
Moderately damaged	¥20,000	¥2,000,000
Partially damaged	¥15,000	¥1,500,000
Semi-partially damaged	¥10,000	¥1,000,000
Minor damage	¥500–4,000	¥65,000–520,000
Flooding above floor level	¥1,000	¥200,000
Flooding below floor level	¥500	¥20,000

Plus!

Incidental Expenses

15%  
of mutual aid amount

## Earthquake Support Money

### Eligible Disasters

Damage caused by disasters (fire, tsunami, liquefaction, burial) that were directly caused by an earthquake

### Eligible Building & Household Belongings

Eligible building: privately owned residence that serves as the central base for the member's life

Eligible household belongings: household belongings in the privately owned residence or rented residence that serves as the central base for the member's life

Note: Building appendages/accessories (gate, outer wall/fence, garage, carport, shed, etc.) are not eligible.

Degree of damage is evaluated based on the disaster victim certification issued by the related government organization.

In the event that the total benefits may exceed the benefit estimate, limits will be set within the amount(s) on the benefit estimate.

### Damage Categories and Support Money Amounts

Degree of Damage	Mutual Aid Amount per Unit	Payment Limit for Building	Payment Limit for Household Belongings
Completely destroyed	¥10,000	¥1,000,000	¥200,000
Partially damaged	¥5,000	¥300,000	¥100,000
Minor damage	¥1,000	¥50,000	¥30,000

See pamphlet for details.

## Members Can Enroll Their Newly Built Houses and Expansions in Addition to Their Current Residences

In the event that a union member is a prime contractor, he/she may enroll buildings during the period from start of construction to receipt of the completed building, on a monthly basis. The monthly premiums are ¥5 per unit for wooden buildings, and ¥4 per unit for reinforced concrete buildings. For more details, please contact your local chapter office.

## For Offices, Workshops, and Corporate Buildings, Contact the Saitama Prefectural Fire Mutual Aid Cooperative

For buildings other than members' residences (such as offices, workshops, stores, warehouses, etc.), or corporate buildings, we recommend enrolling in fire mutual aid with the Saitama Prefectural Fire Mutual Aid Cooperative.



## Testimonial

Koshigaya Chapter  
Takashi Sato

After our home was damaged by hail, the mutual aid for natural disasters covered not only the house itself, but also our carport outside. I really appreciate how broad the fire mutual aid's coverage is.

# Doken Earthquake Mutual Aid

## A System to Help Fellow Construction Workers, Created Based on Members' Requests

Earthquakes cause damage across a large area, and the damage they cause can be extensive. Japan famously experiences many earthquakes, and there's no way to tell when the next massive earthquake like the Great East Japan Earthquake, Kumamoto Earthquake, or Noto Peninsula Earthquake might come. We recommend enrolling in this mutual aid system as a way to prepare for the worst, just in case.

### Property Enrollment Eligibility

The buildings (houses) that members live in, as well as their household belongings, are eligible for coverage. Note that enrollment in earthquake mutual aid requires also enrolling in fire mutual aid — it is not possible to enroll in only earthquake mutual aid.



### Premiums

Structure of Residence	Annual Premiums (Per Unit)	Insurance Amount
Wood, etc. (Both residence and household belongings)	¥165	¥50,000
Reinforced Concrete (Both residence and household belongings)	¥100	¥50,000

Note: When enrolling in earthquake mutual aid midway through a fire mutual aid contract, earthquake insurance premiums will be prorated for the number of months remaining on the contract.

## Enrollment

Enrollment procedures are handled at a union chapter office, like fire mutual aid enrollment. We recommend enrolling in both fire and earthquake mutual aid, as protection against the unexpected. The mutual aid contract comes into effect on the first day of the following month after the premiums are paid to the chapter office. Additionally, bank account registration is required in order to enroll in earthquake mutual aid.

### Enrollment Criteria

The maximum number of units for earthquake mutual aid enrollment is 200 units for residences and 40 units for household belongings. However, the number of units for earthquake mutual aid may not exceed the number of contracted units for each under the basic contract for fire mutual aid.

### Security through Disaster Victim Certification

We offer security against damage caused by earthquakes or volcanic eruptions, or fires, burial, or being washed away caused by tsunamis caused by earthquakes or volcanic eruptions. The extent of damage is determined based on disaster victim certification issued by the local government; benefits are paid depending on which of the categories applies. We also offer a provisional benefit payment system, for before official disaster victim certification is issued.

If, by chance, a major earthquake should cause serious damage, payments will be made based on the number of units established in the contract.

Payment Category	Mutual Aid per Unit	Security Limit (Maximum No. of Units)		
		Residence (200 Units)	Household Belongings (40 Units)	Total (240 Units)
Completely destroyed	¥50,000	¥10,000,000	¥2,000,000	¥12,000,000
Severely damaged	¥25,000	¥5,000,000	¥1,000,000	¥6,000,000
Partially/ moderately damaged	¥15,000	¥3,000,000	¥600,000	¥3,600,000
Minor damage/ semi-partially damaged	¥1,500	¥300,000	¥60,000	¥360,000

**Paid in addition to the earthquake support money from Doken fire mutual aid.**

# From the Doken Mutual Aid Society

## Child-Raising Item Rentals

### 5% off Item Rentals from Hoxon Baby

#### Advantages of Renting

After your children outgrow various items, what can you do with them? If you rented them, there's nothing to worry about.

Just return them, and enjoy your newly decluttered home.

- Cribs
- Playpens
- High chairs
- Baby scales
- Baby bathtubs
- Strollers

★ Visit the Hoxon Baby website to use this service and learn more about products.



<https://www.hoxon.co.jp>

\*Using this service requires creating a user account with Hoxon Baby.

\*When using this service and requesting a product, make sure to type "埼玉土建\_\_\_\_支部" ("Saitama Doken \_\_\_\_ Chapter") in the comments field.



## Nursing Care Mutual Aid

### Support for In-Home Nursing Care

When union members who receive certification of their need for nursing care through the national long-term care insurance system — as well as their family members, relatives, or other people approved by Saitama Doken — rent welfare equipment for in-home nursing care, this system provides benefits equivalent to 10% of the rental fee. (Does not apply for first month of rental.)

**The Nursing Care Mutual Aid System Provides Support for Rentals of the Following Thirteen Welfare Equipment Items for Beneficiaries of the Long-Term Care Insurance System:**

- Specialized beds (motorized beds)
- Position-changing assistance items
- Mobile lifts
- Specialized bed accessories
- Handrails
- Wandering detectors
- Wheelchairs
- Ramps
- Automatic body waste disposal devices
- Wheelchair accessories
- Walkers
- Bedsores prevention tools
- Walking canes and crutches

## Funerals through Fukushi Sosai

### Assistance to Create Lasting Memories

Saitama Doken works with Fukushi Sosai to provide funeral services, helping to reduce the financial burden and complexity of funeral arrangements during a difficult time.

### Saitama Doken Partner Funeral Homes



Official Mascot Character  
Sawa Suzuki



## Fukushi Sosai

### Funeral Services for Families

Toll-Free  
フリーコール

# 0120-37-4949

Address: 7-5-3 Ryoke, Urawa Ward, Saitama City

**Special Prices** for Funeral Services for Saitama Doken Members



# There's Lots to Enjoy!

● Valid at Lots of Stores and Other Locations Nationwide!

## Doken Card

Show your Doken Card to get discounts or special benefits at lots of local stores, and at overnight accommodations and recreational destinations around Japan. In April 2025, the Doken Card became even more useful: in addition to establishments offering Doken Card discounts and benefits for Saitama Doken, you can also use it at places that offer discounts and benefits for Tokyo Doken, Kanagawa Doken, and Chiba Doken. For more details, visit the Doken Card website.



### For Overnight Stays!

- Kamogawa Grand Hotel
- Izu Ajiro Onsen Shofuen
- Hotel Maholova Minds Miura Tokyo Bay
- Taiyo no Sato Group

### For Fun!

- Tobu Zoo
- Izu Mito Sea Paradise
- Oze-Hoshizora Glamping & Camp Resort
- Karaoke-kan
- Yura no Sato Bathhouses
- Edo Wonderland
- Trick Artopia Nikko

### For Food!

- Monteroza izakaya chains
- Shokusai Chubu Ichigen
- Uoya Itcho

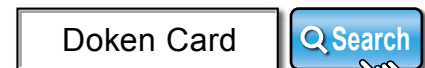
### For Sports!

- Katashina Oguno Hotaka Ski Resort
- Sports Club Renaissance
- Sports Club Megalos

### For Practical Use!

- Ihashi Energy
- Obutsudan no Hasegawa
- Art Hikkoshi Center
- Aoyama Tailor
- The Suit Company
- Toyota Rent a Car Shin-Saitama
- Jonetz Shokunin
- Kohnan Pro

### ● Website



### ● QR Code



● The Best Way to Keep Up on  
the Latest from the Saitama Doken  
Mutual Aid Society

## Tasukeai Tsushin

This magazine is sent to all union members, and features news about our mutual aid work and updates from the union and the Technical Training Center, as well as information about registered local businesses and other partner facilities that accept the Doken Card, to help improve members' work and home lives!

# Achieving Demands through Everyone's Unified Strength

## Union Members...

1. Participate in group meetings
2. Pay union dues monthly at group meetings
3. Strengthen the union

## Group Meetings Offer Plenty of Opportunities to Improve Our Work and Home Lives

When you join the union, you will belong to your local branch and group, based on where you live. Each month, union members meet up for a group meeting, and pay their union dues. At these group meetings, we work to collect signatures for efforts to help develop the construction industry and improve our work and home lives, share helpful union information with one another, and work to make our demands a reality. These group meetings also serve as an opportunity to develop connections with local colleagues in the construction industry.

## Every One of Us Matters

Every single member of the union is important. As a union, we take a unified position on shared demands, talk as a group, participate in activities decided on by everyone, and work to achieve these demands. We do not discriminate based on ideology, principles, religion, or type of work. Members are free to support any political party and engage in any political activities they wish to. We offer counseling to any member on any topic, whether work-related or not; feel free to take advantage of it.



Meeting by Group 4 of the Fujimino Chapter's Oi Branch

## ○ Expanding Our Network of Construction Workers through the Union

# Next Generation Strategy Division



**Events** Fun for the whole family!

**Recreation** Taking a break from work!

**Seminars** Helpful information for work and everyday life!

The Next Generation Strategy Division is a specialized division of the union that works to bring members up to 49 years old together, and to expand our network of members. This division aims to build bonds between members by holding festivals and other events for families to enjoy; sports competitions that entire companies can take part in; and seminars on work and everyday life topics like investment savings through iDeCo and NISA, loans, and incorporation. Learn more about the union and the industry, while connecting with peers.

# Youth Groups

Making Friends and Building Connections  
with Other Young Members

If you feel that there isn't anyone your own age to talk to at work sites, that you want to acquire qualifications and be more valuable at work, or that you want to build a network of colleagues for when you become an independent employer in the future, then our youth groups are perfect for you!

Our youth groups plan their own events, whether sports get-togethers like skiing, snowboarding, and futsal, big grilling events, or running food stalls at local festivals, with the goal of being fun for everyone. They also work to encourage interaction with other groups, both nationwide and within the prefecture, through efforts like learning activities.

Planning and running events is a great way to meet new people and build stronger bonds with one another — we hope you'll join us! (Youth group dues ¥200/month.)



The Odaiba Cruise, a 2024 Headquarters Event

## Support System for Young Individuals

### Skill Course Assistance Money System: Qualification Builders

Our youth groups feature a skill course assistance money system called Qualification Builders. This unique system is designed to help young construction workers polish their skills and acquire qualifications. This system is meant specifically for members of our youth groups. You can also combine this system with our comprehensive mutual aid system's qualification acquisition gifts, for even more benefits! If you're eligible, we hope you'll sign up for our youth groups and take full advantage of our support systems.

#### Eligible Members: Youth Group Members

(Must be no older than 30 when signing up for Qualification Builders, and when taking a course)

#### Assistance Available

Receive assistance for tuition fees when taking skill courses, special training courses, or other courses offered by the Saitama Doken Technical Training Center.

#### Time Limit for Receiving Assistance Money

One year from the day after taking the course.

Assistance money is provided to members at youth group gatherings, such as group meetings or events.

Combine with Qualification Acquisition  
Gifts for Even More Benefits!

#### ● Assistance Money for Qualification Builders

Courses up to ¥5,000 .....	¥1,000
Courses over ¥5,000 and up to ¥15,000 .....	¥3,000
Courses over ¥15,000 .....	¥5,000

Note: For special training courses and skill courses for which the comprehensive mutual aid system's Premium qualification acquisition gift (p. 4) also applies, all courses receive a flat ¥3,000 under this system.

## The CCUS Registration Assistance Money Event



The Construction Career Up System (CCUS) exists in combination with the skill evaluation system, gathering information about qualifications and on-site work so that workers receive appropriate treatment for their skills and experience. The system is built around gathering information about work history, so young members are actively encouraged to register! For a limited time, Saitama Doken Youth Groups are offering members ¥3,000 in assistance money for registering as technicians (Detailed).

#### Event Period

Jun. 2025 to Mar. 2026

#### Assistance Money

¥3,000

#### Eligible Recipients

Youth Group members

(Members who have registered as technicians (Detailed only) in April 2025 or later)



## Ladies' Group

This group consists of members' wives and female members. At meetings, members discuss topics like everyday life, family, and society, and work to provide support for union campaigns. In addition, we offer fun and educational activities for members' families, as well as activities to keep families healthy. If your husband is already a union member, you're welcome to join our Ladies' group. (Ladies' group dues ¥200/month.)

### Ladies' Group Courses and More

Learn from specialists about peace, social security, the constitution, health, and more.



### Discount for Members!

Members get in for just **¥555!**

Standard price: adults ¥3,570  
(Same discount for family members!)

### Spa Resort Hawaiians



### Other ticket discounts available!

(Tobu Zoo, Tokyo Dome City, Moomin Valley Park, and more)  
For more details, contact your local chapter.

## Meeting Women's Demands and Promoting Activities with Other Families



### Efforts to Achieve Demands

Local movements to oppose nuclear power and war, support the constitution, and more.



### Events for the Whole Family to Enjoy

Lots of fun events for parents and children!



### 50th Anniversary Event



### Mutual Aid Payment System Available!

- Hospitalization support money (7 days or longer)
- Condolence money for member's death
- Condolence money for spouse's death
- Childbirth money
- Elementary school enrollment money
- 75<sup>th</sup> birthday money

## Senior Friends' Group

### Promoting Friendship and Interaction among Members

Open to all union members 65 and older, with no dues. This group's activities center around friendship and interaction: the group promotes activities to help older members share their techniques, skills, and union activity experiences with the younger generations in the region, as a way to build connections and make use of their influence.



Senior Friends' Group Bowling Tournament



# Enrollment Procedures

If you work in the construction industry, then you can enroll, no matter whether you're an employer (company president), self-employed, or a worker (employee). Fill out the enrollment form on the next page, then take it to a local union member or directly to your local union office, along with your enrollment fee and your union dues for the following month. You can then pay your union dues each month at the group meeting.

**What You'll Need:** (1) Enrollment Form (2) Enrollment Fee (¥1,000) (3) Union Dues

Note: If you would also like to enroll in Saitama Doken National Health Insurance, you must also bring a certificate of residency/*juminhyo* (showing all members of the household, Individual Numbers/"My Numbers," and family relationships), as well as documentation showing type of employment.

## • Insurance Premiums

Category	Medical Insurance Premium	Long-Term Care Insurance Premiums (Ages 40–64)
Special Type 2	¥43,200	¥6,300
Special Type 1	¥41,300	¥6,200
Type 1	¥38,700	¥5,300
Type 2	¥31,400	¥4,800
Type 3	¥27,700	¥4,300
Type 4	¥23,200	¥3,900
Type 5	¥19,000	—
Type 6	¥15,400	Men: ¥4,300 Women: ¥3,900
Special Family	¥15,400	¥2,700
Standard Family	¥4,600	¥2,700
Junior High and High School Equivalent	¥4,300	—
Elementary School Equivalent	¥3,800	
Preschool	¥1,000	

- Medical insurance premiums include latter-stage elderly support money insurance premiums.
- Family insurance premiums shown are per person.
- For families of four or more, the fourth person and beyond are exempt from health insurance premiums, counted in this order: Special Family, Standard Family, Junior High and High School Equivalent, Elementary School Equivalent, and Preschool.

## • Breakdown of Union Dues

All Male Members, and Female Members with Monthly Incomes of ¥150,000 or More

Enrollment Age	Union Dues	Mutual Aid Dues	Total	Construction Funds
15–24, and Foreign Technical Intern Trainees	¥3,210	¥1,390	¥4,600	Up to ¥400, as determined by each chapter
25–59	¥4,310	¥1,390	¥5,700	
60–69	¥4,050	¥500	¥4,550	
70 or Older	¥4,050	—	¥4,050	

Female Members with Monthly Incomes below ¥150,000

15–59	¥3,210	¥1,390	¥4,600
60–69	¥2,950	¥500	¥3,450
70 or Older	¥2,950	—	¥2,950

- For foreign technical intern trainees ages 60–69, the mutual aid dues are ¥500; for ages 70 and up, no mutual aid dues apply.

## • Your Monthly Payments

Union Dues (Including Mutual Aid Dues)			¥
Construction Funds			¥
Total Union Dues			¥
National Health Insurance Premiums	Medical	Union Member	¥
		Family Member(s)	¥
	Long-Term Care	Union Member	¥
		Family Member(s)	¥
	Total National Health Insurance Premiums		
Youth Group			¥
Ladies' Group			¥
			¥
			¥
(Enrollment Fee)			(¥1,000)
Grand Total			¥

- Union dues include mutual aid dues.
- Membership in youth groups and ladies' group is ¥200 per month, each.

Enrollment Form

I hereby affirm that I work in the construction industry, and that I both approve of, and shall take part in, the activities of the union. In addition, I have confirmed both the written oath and personal health notification below before enrolling.

Saitama Doken — The Saitama Construction Workers' Union

Today's Date: \_\_\_\_\_, 20\_\_\_\_

Name, Address, Occupation, and Place of Employment	Branch			Group			Desired Enrollment Month	Starting in _____ of 20____		
	<i>Furigana</i>						Date of Birth		Age Years Old	
	Name									
	Address	〒							Male / Female	
	Tel.	( )			Fax	( )				
	Mobile Phone	( )			Email	@				
	Occupation (Be Specific)									
	Type of Employment	Corporate Representative	Sole Proprietor	Corporate Executive	Self-Employed (Hitori Oyakata)	Labor Contractor (Temaukesha)	Laborer (Including Outsourced Laborers)	Foreign Technical Intern Trainee		
	Main Type of Work Site	Small-Scale (Remodeling (etc.) of homes, directly ordered by local contractors or customers) • Medium-Scale (New construction of detached houses or apartment buildings, ordered by builders) • Large-Scale (Construction of large condominium towers (etc.), ordered by major companies or local general contractors)								
	CCUS Card	Level 1 (White) / 2 (Blue) / 3 (Silver) / 4 (Gold) / Don't Have One								
	Company Where You Work	Name of Company					Name of Employer		Place of Employment Enrolled in Saitama Doken?	Yes No Don't Know
		Address					Tel. ( )			
	① Why Did You Decide to Enroll? ( )									
	② Reasons for Enrolling ( )									
Ladies' Group	Name			Date of Birth		Youth Group	Join	Senior Friends' Group	Join	

### Written Oath

I hereby affirm that I understand that the various cooperative efforts of the union, such as the comprehensive mutual aid system, have been made possible only through the collective efforts of many. In addition, in enrolling in the union, I hereby affirm the following:

(1) I work in the construction industry.

(2) I shall abide by the labor union regulations, and shall truthfully fill out the personal health notification to the right.

(3) If at any time I fail to meet either (1) or (2) above, I shall withdraw from the union.

Today's Date: \_\_\_\_\_, 20\_\_\_\_

Name: \_\_\_\_\_ Stamp \_\_\_\_\_

### Personal Health Notification: Please Circle the Answers Below

1. Are you currently unable to work due to medical treatment (sickness or injury)?  
No / Yes

2. Are you currently undergoing medical treatment for a chronic condition?  
No / Yes

3. In the past year, have you spent a total of 14 days or more unable to work and/or on medical bed rest?  
No / Yes

4. In the past year, have you undergone open-skull, open-chest, open-abdomen, or other surgery (other than an appendectomy)?  
No / Yes

Note: If you circled "yes" for any of the above items, you may not be eligible for mutual aid benefit payments.

The personal information collected through this enrollment form is used to send materials from the union, contact the member about union activities, and similar purposes; it will never be used for any reason not laid out in the union's privacy policy. The personal information collected through this enrollment form will be provided to third parties, such as related organizations, only in cases where it is deemed necessary to do so in order to promote the union's activities, provide mutual aid, etc.

Referred by:		Branch	Group	Personal ID	• Driver's License • Health Insurance Card • Residence Card • Other ( )	Receive Official Publication?	(1) Yes (2) No (Employer-related reason)	Certificate of Residency (Juminhyo)
	Name							Provided / Delegated / To be Sent Later
	Tel.	( )						

For National Health Insurance Enrollments	Class	Type	Reference No.		
	No. of Family Member(s)		Union Member No.		
	Certificate/Notification Delivery	By Mail / Pickup at Chapter	Mutual Aid No.		
			National Health Insurance No.		
	Received by	Computer Input	<input type="checkbox"/> Exempt from National Health Insurance <input type="checkbox"/> Category 3 Insured Person (under Japan Pension) <input type="checkbox"/> Employment Insurance		
/		/			

Enroll in Doken National Health Insurance? ⇒ (1) Join (2) Maybe Later (Enrolling in Saitama Doken National Health Insurance requires additional separate paperwork.)

Union Dues		¥
Construction Funds		¥
National Health Insurance Premiums	Medical	Union Member ¥
		Family Member(s) ¥
	Long-term Care	Union Member ¥
		Family Member(s) ¥
Youth Group		¥
Ladies' Group		¥
		¥
Enrollment Fee		¥1,000
Grand Total		¥

Cut along the Dotted Lines

The amount shown has been collected from the individual indicated.  
Collected by: \_\_\_\_\_

Provisional Receipt  
Amount Collected: \_\_\_\_\_ yen

Date of Receipt

\_\_\_\_\_

## ◆組合加入のきっかけと動機

### 1 加入のきっかけ (下記の事項から該当する番号を1つ選んで表面に記入してください)

- |                |                |
|----------------|----------------|
| ①チラシやポスター、立て看板 | ⑪仲間や友達にすすめられて  |
| ②ダイレクトメール      | ⑫親にすすめられて      |
| ③ラジオ宣伝         | ⑬社労士・税理士に紹介されて |
| ④ホームページ・SNSを見て | ⑭労基署に紹介されて     |
| ⑤その他宣伝から       | ⑮社会保険についての相談から |
| ⑥新規雇用・従業員      | ⑯役員から声をかけられて   |
| ⑦事業所や親から独立     | ⑰CCUSの申請・相談    |
| ⑧現場で声をかけられて    | ⑱再加入           |
| ⑨親方にすすめられて     |                |
| ⑩取引先にすすめられて    |                |

### 2 加入の動機となった組合業務を次の番号の中から選んで表面に記入してください(複数可)

- |                      |                   |
|----------------------|-------------------|
| ①土建国保                | ⑭建退共              |
| ②中建国保                | ⑮健康診断             |
| ③適用除外                | ⑯不払い相談            |
| ④労働保険(労災・雇用)         | ⑰税金相談             |
| ⑤一人親方労災              | ⑱法律相談             |
| ⑥資格取得                | ⑲労働者供給事業          |
| ⑦総合共済                | ⑳その他の組合業務活用       |
| ⑧総合賠償責任補償            | ㉑組合の運動に共感、団結が必要   |
| ⑨労働災害総合補償            | ㉒仕事でのヨコのつながりを広げたい |
| ⑩火災共済                | ㉓専門家とのつながりがほしい    |
| ⑪自動車共済               |                   |
| ⑫建設業許可               |                   |
| ⑬建設キャリアアップシステム(CCUS) |                   |

### 下記のアンケートにご協力ください

#### ●事業主の方 事務所の規模・従業員は

☐ ( ) 人ぐらいいる ☐ いないがこれから雇う予定 ☐ いない

#### ●一人親方や手間請の方 ☐ 一緒に仕事をしている仲間が ( ) 人ぐらいいる

#### ●従業員の方 ☐ 同じ会社には同僚が ( ) 人ぐらいいる

アンケートへのご協力ありがとうございました

## 埼玉土建の個人情報の取り扱いについて

これまで埼玉土建は、様々な運動を前進させ、共済活動や技術・技能向上の活動をおこなってきました。今後も仲間の要求実現に向けて、組合員の個人情報を保護し、適正に取り扱い、運動を発展させていきます。

埼玉土建は、2005年4月から施行された個人情報保護法に基づき、個人情報「取扱事業者」として、個人情報保護方針を定め、個人情報を正確かつ安全に取り扱うことに努めます。また、2015年10月から施行されたマイナンバー制度は、多くの問題点があり制度の廃止を求めています。取り扱いが必要な場合においては法令順守の立場から別途定める特定個人情報取扱規程により適正かつ安全に特定個人情報を管理します。

### 個人情報保護方針

以下の方針においては、マイナンバー法（特別法）における「特定個人情報」と個人情報保護法（一般法）における「個人情報」を区別して表記します。

#### 1. 法令遵守

埼玉土建は、「個人情報の保護に関する法律」、「行政手続きにおける特定の個人を識別するための法律」、および、関連法令・ガイドライン等を遵守します。

#### 2. 組合員に関する個人情報の利用について

埼玉土建が取得した個人情報は、仲間の要求を実現する取り組みや仲間を増やす組織拡大運動、福利・厚生をはじめとした共済制度の向上、集会や会議参加のよびかけ、組合費の徴収など、機関会議で決定された諸活動、組合運動全般の活動で利用します。埼玉土建は、前記の目的の範囲をこえて利用することはありません。

#### 3. 取得した個人情報の収集・利用・提供および守秘義務について

埼玉土建は、各種の申込書などを通して個人情報を取得する際は、書面により利用目的を明示し、同意を得ます。また、取得した個人情報は取扱規程にしたがった取り扱いをおこない、外部への漏えいを防止します。

また、個人情報の処理を外部に委託する場合は、外部委託団体を適切に選別し、個人情報に

関する秘密保持に努めるよう契約によって義務づけます。

#### 4. 組合員情報の提供・開示

保有する個人情報は、法令による他は、事前に組合員の同意を得た利用目的をこえて第三者への提供・開示はおこないません。

#### 5. 利用目的の通知

埼玉土建が、個人情報の利用目的についての通知の方法は次のいずれかの方法によります。

- (1) 書面により通知する。
- (2) 支部事務所内の見やすい場所に掲示する。
- (3) 埼玉土建本部が開設するホームページ上に掲載する。

#### 6. 安全対策の実施

埼玉土建は、個人情報の正確性及び安全性を確保するため、以下の安全対策を実施し、個人情報への不正アクセスまたは個人情報の紛失、破壊、改ざん、漏えい等の予防に努めます。

- (1) 個人情報の保護管理者を選任します。
- (2) 個人データの保管・管理を厳格に行い、盗難・漏えい等の事故が起きないように安全管理に努めます。
- (3) 埼玉土建は、役員はじめ、書記局員・職員に個人情報保護の重要性を理解させ、個人情報を適切に扱うよう日常的に教育・啓発活動をおこないます。
- (4) 特定個人情報は、特定個人情報取扱規程により適正かつ安全に管理します。

#### 7. 情報の開示・訂正等の問い合わせ

埼玉土建が保有する組合員の個人情報の開示、訂正もしくは削除、利用の拒否を求められたときは、合理的と思われる範囲でこれに応じます。

埼玉土建の個人情報保護方針など関係法令に対する対策についてのお問い合わせは埼玉土建本部へ、個人情報については各支部事務所までご連絡下さい。

受付窓口は支部事務所と本部事務所に置きます。また、申請は書面による本人の申請とします。

2015年12月1日

埼玉土建一般労働組合

埼玉土建一般労働組合どけん共済会

職業訓練法人埼玉土建技術研修センター



## Feel Free to Contact Your Local Chapter!

### Chapters of Saitama Doken, the Saitama Construction Workers' Union

#### Misato Chapter

〒341-0038 3-2-10 Chuo, Misato City  
Tel: (048) 952-8461 Fax: (048) 952-8954

#### Yashio Chapter

〒340-0816 2-29-8 Chuo, Yashio City  
Tel: (048) 997-4675 Fax: (048) 997-0843

#### Souka Chapter

〒340-0005 3-34-26 Nakane, Souka City  
Tel: (048) 931-2424 Fax: (048) 936-0825

#### Koshigaya Chapter

〒343-0805 2-35-1 Shinmei-cho, Koshigaya City  
Tel: (048) 969-3650 Fax: (048) 969-3651

#### Yoshikawa-Matsubushi Chapter

〒342-0005 66-1 Kawafuji, Yoshikawa City  
Tel: (048) 981-9841 Fax: (048) 984-1327

#### Kasukabe Chapter

〒344-0063 3-6-15 Midori-cho, Kasukabe City  
Tel: (048) 792-0532 Fax: (048) 792-0556

#### Iwatsuki-Hasuda Chapter

〒349-0113 3-7-10 Sakuradai, Hasuda City  
Tel: (048) 797-6571 Fax: (048) 797-6572

#### Miyashiro Chapter

〒345-0036 2-15-23 Sugito, Sugito Town, Kitakatsushika District  
Tel: 0480-35-0350 Fax: 0480-35-0395

#### Kuki-Satte Chapter

〒340-0217 58-5 Washinomiya, Kuki City  
Tel: 0480-59-3812 Fax: 0480-59-3815

#### Sashima Doken (Sashima Construction Workers' Union)

〒306-0214 671-1 Koya, Koga City, Ibaraki Prefecture  
Tel: 0280-23-4773 Fax: 0280-93-0455

#### Gyoda-Hanyu Chapter

〒361-0017 1536 Wakakodama, Gyoda City  
Tel: (048) 553-2321 Fax: (048) 554-6053

#### Kazo Chapter

〒347-0017 2-2-5 Minami-Shinozaki, Kazo City  
Tel: (0480) 65-7114 Fax: (0480) 65-6569

#### Kawaguchi Chapter

〒333-0847 2-47-23 Shibanakada, Kawaguchi City  
Tel: (048) 262-8000 Fax: (048) 262-8046

#### Warabi-Toda Chapter

〒335-0023 3-8-13 Hon-cho, Toda City  
Tel: (048) 444-7171 Fax: (048) 444-7172

#### Saitama Minami Chapter

〒336-0031 6-18-7 Shikatebukuro, Minami Ward, Saitama City  
Tel: (048) 861-7111 Fax: (048) 866-4952

#### Saitama Kita Chapter

〒331-0811 2-285-3 Yoshino-cho, Kita Ward, Saitama City  
Tel: (048) 669-5277 Fax: (048) 669-5278

#### Ageo-Ina Chapter

〒362-0003 295 Sugaya, Ageo City  
Tel: (048) 773-9863 Fax: (048) 771-6836

#### Chubu Chapter

〒364-0025 1-217-2 Ishitojuku, Kitamoto City  
Tel: (048) 593-3381 Fax: (048) 593-3382

#### Asashiwa Chapter

〒351-0007 3-24-37 Oka, Asaka City  
Tel: (048) 462-1303 Fax: (048) 463-7059

#### Niiza Chapter

〒352-0011 8-1-27 Nobitome, Niiza City  
Tel: (048) 481-1200 Fax: (048) 477-9088

#### Fujimino Chapter

〒354-0022 2-3-21 Yamamuro, Fujimi City  
Tel: (049) 251-2540 Fax: (049) 254-6996

#### Kawagoe Chapter

〒350-0825 4-6 Tsukiyoshi-machi, Kawagoe City  
Tel: (049) 224-2222 Fax: (049) 224-2299

#### Sakado Chapter

〒350-0214 1-1-25 Chiyoda, Sakado City  
Tel: (049) 281-8001 Fax: (049) 281-8004

#### Higashimatsuyama Chapter

〒355-0033 2-16 Yamazaki-cho, Higashimatsuyama City  
Tel: (0493) 23-3302 Fax: (0493) 23-3328

#### Hiki Seibu Chapter

〒355-0342 923-4 Tamagawa, Tokigawa Town, Hiki District  
Tel: (0493) 66-1120 Fax: (0493) 66-1140

#### Tokorozawa Chapter

〒359-1142 1-45-11 Kamiarai, Tokorozawa City  
Tel: (04) 2935-6311 Fax: (04) 2922-8300

#### Iruma Chapter

〒358-0033 197-1 Sayamadai, Iruma City  
Tel: (04) 2934-2225 Fax: (04) 2935-1336

#### Hanno-Hidaka Chapter

〒357-0005 142-5 Hara-machi, Hanno City  
Tel: (042) 974-0330 Fax: (042) 971-3287

#### Sayama Chapter

〒350-1334 32-14 Sayama, Sayama City  
Tel: (04) 2954-0402 Fax: (04) 2952-4747

#### Kumagaya Chapter

〒360-0833 412-4 Hirose, Kumagaya City  
Tel: (048) 524-3333 Fax: (048) 524-3833

#### Fukaya-Yorii Chapter

〒369-1202 20-34 Sakurazawa, Yorii Town, Osato District  
Tel: (048) 581-5000 Fax: (048) 580-1032

#### Chichibu Chapter

〒368-0004 1651-1 Yamada, Chichibu City  
Tel: (0494) 21-1361 Fax: (0494) 21-1362

#### Honjo Chapter

〒367-0206 464-1 Kodama-cho Kyoei, Honjo City  
Tel: (0495) 73-1422 Fax: (0495) 73-1535

#### Honjo Chapter Fujioka Satellite Office

〒367-0206 464-1 Kodama-cho Kyoei, Honjo City  
(Located at the Honjo Chapter of Saitama Doken)  
Tel: (0495) 71-4406 Fax: (0495) 71-4407

## Saitama Doken — The Saitama Construction Workers' Union

〒336-8512



6-18-12 Shikatebukuro, Minami Ward, Saitama City

• Saitama Doken Mutual Aid Society

• Saitama Doken National Health Insurance Union

Website: <https://www.saitama-doken.or.jp/>

Tel: (048) 863-6211 (Main Line)

Tel: (048) 863-6508

Tel: (048) 864-4381 (Main Line)

Fax: (048) 837-1989

Fax: (048) 837-1980

Fax: (048) 862-9315

### Saitama Doken Technical Training Center

〒331-0811 2-220-3 Yoshino-cho, Kita Ward, Saitama City

• Home Renovation Promotion Support Council

• Saitama Doken Architectural Support Center

Tel: (048) 661-8139

Tel: (048) 669-5580

Tel: (048) 669-1551

Fax: (048) 661-8138

Fax: (048) 669-5581

Fax: (048) 669-1550